

Social Dialogue Decent Work Programme

Norway Grants 2014-2021



Social Dialogue – Decent Work Programme

Trine Berggren
Programme Director

Objectives of the EEA and Norway Grants

- Contributing to reducing economic and social disparities in the European Economic Area
- Strengthening relations between Iceland, Liechtenstein and Norway and the beneficiary countries
- 2014-2021: 2.8 billion EUR to programmes in 15 countries
- Approx. 13 mill. EUR to Social Dialogue – Decent Work in 13 countries



Highlights of the Programme

Highlights of the Programme

Overall objective	Strengthened tripartite cooperation and the promotion of decent work
Bilateral:	Strengthen bilateral relations between Beneficiary States and Norway
Programme grant	EUR 16 mill for 13 countries

Highlights of the Programme

Area(s) of support/ outcomes

- Improved social dialogue and cooperation
- Enhanced implementation of the decent work agenda (fair and decent working conditions)
- Facilitated access to employment
(concerns only the Czech Republic, Estonia, Hungary, Poland, Romania and Slovakia)

Main target group

Social partners and public authorities

➤ Improved social dialogue and cooperation

- strengthen the **capacity** of social partners through transfer of best practices and training
- capacity-building:
 - set up structures,
 - support the conclusion of collective agreements,
 - create a social dialogue-friendly environment, e.g. for discussing undeclared work and social dumping.
- familiarise the players with EU legislation and the impact it has on their work.

FOCUS AREAS - OUTCOMES



➤ Enhanced implementation of the decent work agenda (fair and decent working conditions)

- use bipartite and tripartite dialogue in the **implementation** of the decent work agenda
- **raise awareness**, on for example
 - work-life balance,
 - gender equality and non-discrimination, health and safety,
 - knowledge about rights and obligations,
 - and the fight against undeclared work and social dumping (work-related crime)
- **Training** of social partner staff, health and safety officers, labour inspectors, etc.

FOCUS AREAS - OUTCOMES



➤ Facilitated access to employment

- **improve the cooperation** between the social partners and public authorities on labour market challenges
- facilitate access to employment for **young people, women, elderly and disabled people**
- **active labour market policies (ALMP)**
- **life-long learning**
- **experience-sharing and awareness-raising** on labour market challenges

FOCUS AREAS - OUTCOMES



PROGRAMME SPECIFIC

- The **maximum grant rate** for a project is **90 %**
- Choose **one main outcome** for the project and organise the budget of the project accordingly
- **Bilateral partnerships**, offering added value, are very much encouraged



PROGRAMME SPECIFIC

Minimum and maximum **grant level** are country specific:

- Malta: **5.000 – 17.460 EUR**
- Slovenia: **20.000 – 86.330 EUR**
- Croatia, Estonia, Latvia, Lithuania, Slovakia: **20.000 – 100.000 EUR**
- Bulgaria, the Czech Republic: **20.000 – 200.000 EUR**
- Poland, Romania: **50.000 – 400.000 EUR**

The maximum grant level for activities related with outcome 3 (*concerns only the Czech Republic, Estonia, Hungary, Poland, Romania and Slovakia*) are presented in the call text.

ELIGIBLE PROMOTERS AND PARTNERS

The following entities, constituted as **legal entities** in the Czech Republic or in Norway, are considered eligible **project applicants and partners**:

- **social partners:** employers' organisations and trade unions
- **public authorities and institutions** that have statutory roles related to decent work or tripartite cooperation, for example labour inspectorates
- **organisations of public authorities** that have within their mandate the promotion of decent work and/or tripartite dialogue, for example associations of local and regional authorities

ELIGIBLE PROMOTERS AND PARTNERS

Eligible Project Partners

The following entities are eligible only as project partners:

- **business associations and organisations** representing member companies on issues relevant for the decent work agenda;
- **companies** which are involved in the implementation of the decent work agenda and/or social dialogue through their membership in sectoral or cross-sectoral employers' organisations;
- **NGOs** which are involved in the implementation of the decent work agenda
- **education and research institutions** that can provide training on social dialogue and/or decent work issues.

■ Fund for Bilateral Relations

- Travel Support facility published
- available budget: EUR 1000 per entity
- facilitate establishment of Donor Project Partnerships

■ Opportunities for

- networking,
- access to new expertise,
- transfer of knowledge,
- experience sharing etc.

BILATERAL ACTIVITIES



INDICATORS OUTCOME 1

Projects must contribute directly to one or more of these outcome indicators:

- **stronger tripartite cooperation** and involvement of stakeholder institutions at national level or regional/local level
- higher level of **trust** between cooperating social partner entities
- **collective bargaining agreements** signed as a result of this Programme
- more national **policies and laws influenced** in the areas covered by this Programme

INDICATORS OUTCOME 1

Projects must contribute directly to one or more of these outcome indicators:

- more **bipartite dialogue** consultations and involvement of stakeholder institutions (at national level, regional/local level, sector level or company level)
- establishment of **new committees** for decent work topics (e.g. working conditions, occupational health and safety, work-related crime, access to employment) (at national level, regional/local level, sector level or company level)
- **training** of professional staff and social partner institutions

INDICATORS OUTCOME 2

Projects must contribute directly to one or more of these outcome indicators:

- **better access to improved decent work arrangements** (e.g. prohibit undeclared work and abuse of atypical contracts, improve work-life balance, parental leave, working time, etc.)
- **enhanced awareness** on decent work issues (e.g. through awareness-raising campaigns)
- **training of professional staff** on decent work issues (e.g. company health and safety officers, staff from labour inspectorates, social partner institutions, etc.)

INDICATORS OUTCOME 3

Projects must contribute directly to one or more of these outcome indicators:

- **better cooperation** between stakeholders/educational institutions and social partners on measures to facilitate access to employment
- **more involvement of social partners** in the development of ALMP measures
- **more activities conducted to facilitate access to employment** (e.g. awareness raising campaigns, guidance material, training of professional staff, working groups for ALMP measures)

Applications to be submitted in **English** to the fund operator, Innovation Norway, on the **electronical application form**. Deadline is February 7th.



Online Application Form

Steps towards project submission

Konrad Konieczny
Programme Director

[Electronic Application Portal](#)

Follow the link to main call for Social Dialogue – Decent Work Programme

[Travel Support Application](#) →

Follow the link to the travel support for 2018

Download the Programme Fact Sheet

Information about grant rates, calendar and areas of support

Social Dialogue – Decent Work

Call for Proposals under the Programme Social Dialogue – Decent Work is now open: Application deadline: 17 January 2019, at 13.00 Central European time.

Call for Proposals and Link to Application Form

[Call for Proposals, Social Dialogue – Decent Work](#)

[Apply via the Electronic Application Form](#)

Mandatory Attachments to the Project Application

1. [Expected outcomes of the implementation of the project](#)
2. [Detailed Activity Budget](#)
3. [Disbursement Plan](#)
4. [Project Implementation Plan](#)
5. [Procurement Plan](#)
6. [Letter of Commitment](#)

8. [Draft Partnership Agreement](#)
9. [CVs of the project management team](#)
10. Communication Plan (no template available)
11. [Self-declaration regarding undertaking in difficulty](#)
12. [Self-declaration regarding clean tax and criminal record](#)
13. Relevant Registration Certificates and statutory documents (no template available)

Essential Readings for Project Applicants

1. [Standard Terms and Conditions](#)
2. [Project Assessment Criteria and Methodology](#)
3. [Guidelines on Cross-cutting Issues and Good Business Practice](#)
4. [Communication Guidelines](#)
5. [Application Form Guidance](#)



Log in

Email address (log in):

Password:

[Log in](#)

New user

Create new user: [New user](#)

New password

Enter the email address you used when signing up, click 'Continue' and you will shortly receive an email with a link to reset your password

Email address:

[Reset password](#)

Welcome

Welcome

- Type of applicant
- Contact details
- Contact person
- Activity of the applicant
- Partnership
- Project information
- Outcomes
- Value creation and risk
- Legal issues
- Activities and schedule
- Expense budget
- Financing plan
- Cross-cutting issues
- Attachments
- Validation/Submission

You have started an application of type Decent work

Navigation and Help texts

On the left hand side you will find the navigation tool (section overview). When you click on the navigation tool you can easily move around in the Application Form. The actual area to be filled in is situated in the middle of the Application Form.

On the right hand side of the Application Form you will find guidance and instructions on how the sections and the different fields of the form should be filled in (About Section/Field Help). When you click at a section on the left hand side of the form, the relevant guidance for this section (About Section) will automatically appear on the right hand side. And when you enter a specific field, then the guidance for this field (Field Help) will show up.

It is highly recommended to fill in the sections in a chronological order. The reason is that some of the sections/fields are transferring information/data from previous fields. (As an example, the grant amount applied for is automatically transferred to the Financial Plan.)

Saving

The content of the Application Form is automatically saved when you switch from one field or section to another. An initiated Application Form could also be saved by clicking the "Save and-close"-button. Therefore you can stop filling in the Application Form whenever you want, and be able to open it later on at any time from "My applications". However it is a pre-requisite that you are logged in.

Only one user

Only one user can be logged into the Application Form at the same time. If others shall edit your Application Form, you have to provide them with your user name/password. Please avoid having two forms open simultaneously, or being logged into the same Application Form from two different locations. To avoid loss of data - save and log out before leaving the Application Form or the computer.

Validity check

You can at any time check/control if any mandatory information is missing in the form by clicking the section "Validation and Submission"

Field help

About the section

Professional support

If you have questions of a professional nature related to your project or the design of the application, please contact The Program Manager in Oslo or a Financial Advisor in our office in the donor state. [Get in touch](#)

Filling out the application form

Please ensure that you provide all relevant information in the application form.

About the form

About the application



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- Employers' organisation
- Trade union
- Public authorities and institutions
- Organisation of public authorities

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Employers' organisation

Trade union

Public authorities and institutions

Organisation of public authorities

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Validation/Submission

Country

Full legal name

Street address

Postal address

Internet site

Standard industrial classification (NACE)

Date of establishment

 - month - - day -

Number of male employees

Number of female employees

Number of employees

94.110 – Activities of business and employers membership organisations

94.120 – Activities of professional membership organisations

94.200 – Activities of trade unions

[<< Previous](#)

Save and close

Print

[Next >>](#)

Field help

About the section

Applicant details

Provide the full legal name and the registered address of the applicant. The applicant must be a legally established entity in the beneficiary state in which it submits the application.

Entities should insert their name in the local language and in latin letters.

▼ Lenker

[Standard industrial classification](#)

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External factors

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Validation/Submission

First name

Family name

Job title

E-mail address

Verify e-mail address

Business phone

Country code

National number

Mobil phone

Contact person's address if different

Entity name

Street address

Postal address

Country

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Save and close

Print

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Field help

About the section

The contact person should be the person responsible for filling in this application and with whom the application can be discussed. Make sure you provide only one contact e-mail address that is regularly checked and valid.

About the form

About the application

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Outcome

- Improved social dialogue and cooperation
- Enhanced implementation of the decent work agenda (fair and decent working conditions)
- Facilitated access to employment
- Enhanced collaboration between beneficiary and donor state entities involved in the programme

Description

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Save and close

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Field help

About the section

Outcome

This section should include information about the outcome(s) identified for your project. The outcome(s) comprise(s) the long-term effect produced by the Project on the Project target groups and end beneficiaries.

The section should be closely linked to the logical framework matrix which will be attached to the application form. A more detailed information about outcome indicators, outputs and outputs indicators will be included in the matrix which will be subject for annual monitoring.

About the form

About the application

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Applicant's own financing

Total

Innovation Norway (total)

Loan

Grants

Total

0

Other public funding

0

0

Other funding

0

0

Total funding

0

Total expense budget

0

Comments on financing plan

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Save and close

Print

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Field help

About the section

Financing plan

The financial contribution from this Programme shall be determined on a case-by-case basis, taking all relevant factors into account (see point 2.1–selection criteria).

The maximum grant rate for a project is 90 per cent.

The Applicant (Project Promoter) shall secure the full financing of the project. The Project Promoter (and/or the Project Partner(s)) shall provide or obtain the remaining co-financing in the form of cash.

Man-hour contribution from the Project Promoter and Project Partner(s) may be accepted as cash contribution, and it should be detailed in the application form and in the detailed activity

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Partnership agreement

Choose File No file chosen Not applicable

Procurement plan

Choose File No file chosen Not applicable

Choose File No file chosen

Additional attachment

Title:

Choose File No file chosen

<< Previous

Save and close

Print

Field help

About the section

NB! To be able to attach more than one document for each upload, please scan multiple documents as one PDF-file.

Uploading file types

There is a restriction on which file types can be uploaded. These are:

- image formats .jpeg and .png
- .pdf
- .docx (Word)
- .xsl (excel)
- .xlsx (excel)
- .pptx (powerpoint)
- .odt (Open document text document)
- .odp (Open document presentation document)
- .ods (open document spreadsheet document)

A maximum limit of 10 MB per attachment has been set.

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Validation/Submission

There are one or more fields that are not completed or contain illegal values.

Before you can submit your application this has to be corrected.

Field help

About the section

Please make sure that the Application is correctly filled in.

About the form

About the application

My applications

In the list below you will find an overview of all your Applications; submitted Applications as well as draft Applications.
If you want to alter some of the information provided in a submitted electronic Application, you must do this via mail (signed letter) to Innovation Norway.

Ongoing applications

Overview of draft Applications.

TITLE	REF. NO.	APPLICATION TYPE	STATUS	LAST MODIFIED	
My Application	rrctgs1vhd6o	Innovation programme	<u>In progress</u>	21/05/2018	

Submitted applications

Overview of submitted Applications. Submitted Applications cannot be altered.

TITLE	REF. NO.	APPLICATION TYPE	STATUS	LAST MODIFIED
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Street address

Akersgata 13
0158 Oslo

Postal address

Innovasjon Norge
Pb. 448 Sentrum
0104 Oslo

Technical support

Email: kundesupport@innovasjon Norge.no
Phone: +47 800 35 171
Opening hours: 09.00 - 15.00

Apply for Travel Support from the Social Dialogue – Decent Work programme

Step 1 - Call text for Travel Support

[Travel Support Call text](#)

Step 2 - Disbursement and Reporting

[Request for Reimbursement](#)

Call for Travel Support - "Social Dialogue – Decent Work"

The **objective** of the Travel Support is to facilitate establishment of bilateral partnerships between eligible entities in the Beneficiary States and Norway with the intent to prepare joint project applications for funding under the Programme.

Entities from Beneficiary States and Norway can apply for funding. The applicants must be constituted as legal entities in the Beneficiary States or Norway. All information regarding the eligibility conditions are included in the **Call text for Travel Support** which could be [read here](#).

Step 1 - Apply

An online application form is available in the link below. Please note that a **written approval** from the fund operator Innovation Norway is required prior to your travel!

Applications for Travel Support can be submitted on a continuous basis, until the available budget is exhausted.

Step 2 - Disbursement of funds and reporting

The Travel Support follows the reimbursement principle. The expenditures will be covered by the applicant from his own funds and a reimbursement request must be submitted to Innovation Norway **after the travel**.

[Click here](#) for the **reimbursement request**.

[Apply here](#) →

In practice:

- **Partner search:** Travel Support facility
- **Partner agreement:** the template is on the website
- **Project assessment:** allow 4 to 6 month for assessment and clarifications
- **Contracting** should take place mid 2019
- **Project start:** summer 2019

In practice:

- **Project timeline:** plan for approximate 2 years (maximum 3)
- **EUR** is to be used as currency (use “round” amounts when budgeting)
- **English** is the official use language
- **Advance payment** may be provided on request
- **Reimbursement** principle (each payment is audited)
- **Payments** are directly form Innovation Norway Oslo to project bank account.
No intermediary body.

www.innovationnorway.no/DecentWork

Contact

**Contact e-mail for the Social Dialogue –
Decent Work Programme:**

decentwork@innovationnorway.no