











# Social Dialogue – Decent Work Programme

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Programme Director

### **Objectives of the EEA and Norway Grants**

- Contributing to reducing economic and social disparities in the European Economic Area
- Strengthening relations between Iceland,
   Liechtenstein and Norway and the beneficiary countries
- 2014-2021: 2.8 billion EUR to programmes in 15 countries
- Approx. 13 mill. EUR to Social Dialogue Decent Work in 13 countries









# **Highlights of the Programme**

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**Overall objective** Strengthened tripartite cooperation and the

promotion of decent work

**Bilateral:** Strengthen bilateral relations between Beneficiary

States and Norway

**Programme grant** EUR 16 mill for 13 countries





# **Highlights of the Programme**

# Area(s) of support/outcomes

- > Improved social dialogue and cooperation
- > Enhanced implementation of the decent work agenda (fair and decent working conditions)
- Facilitated access to employment (concerns only the Czech Republic, Estonia, Hungary, Poland, Romania and Slovakia)

Main target group

Social partners and public authorities





# Improved social dialogue and cooperation

- strengthen the capacity of social partners through transfer of best practices and training
- capacity-building:
  - set up structures,
  - support the conclusion of collective agreements,
  - create a social dialogue-friendly environment, e.g. for discussing undeclared work and social dumping.
- familiarise the players with EU legislation and the impact it has on their work.

# **FOCUS AREAS - OUTCOMES**







# ➤ Enhanced implementation of the decent work agenda (fair and decent working conditions)

- use bipartite and tripartite dialogue in the implementation of the decent work agenda
- raise awareness, on for example
  - work-life balance,
  - gender equality and non-discrimination, health and safety,
  - knowledge about rights and obligations,
  - and the fight against undeclared work and social dumping (work-related crime)
- Training of social partner staff, health and safety officers, labour inspectors, etc.

# **FOCUS AREAS - OUTCOMES**







#### > Facilitated access to employment

- improve the cooperation between the social partners and public authorities on labour market challenges
- facilitate access to employment for young people, women, elderly and disabled people
- active labour market policies (ALMP)
- life-long learning
- experience-sharing and awareness-raising on labour market challenges

# **FOCUS AREAS - OUTCOMES**







## PROGRAMME SPECIFIC

- The maximum grant rate for a project is 90 %
- Choose one main outcome for the project and organise the budget of the project accordingly
- Bilateral partnerships, offering added value, are very much encouraged







#### PROGRAMME SPECIFIC

Minimum and maximum grant level are country specific:

• Malta: 5.000 – 17.460 EUR

• Slovenia: **20.000 – 86.330 EUR** 

Croatia, Estonia, Latvia, Lithuania, Slovakia: 20.000 – 100.000 EUR

• Bulgaria, the Czech Republic: 20.000 – 200.000 EUR

• Poland, Romania: 50.000 – 400.000 EUR

The maximum grant level for activities related with outcome 3 (concerns only the Czech Republic, Estonia, Hungary, Poland, Romania and Slovakia) are presented in the call text.







#### **ELIGIBLE PROMOTERS AND PARTNERS**

The following entities, constituted as **legal entities** in the Czech Republic or in Norway, are considered eligible **project applicants and partners**:

- social partners: employers' organisations and trade unions
- public authorities and institutions that have statutory roles related to decent work or tripartite cooperation, for example labour inspectorates
- organisations of public authorities that have within their mandate the promotion of decent work and/or tripartite dialogue, for example associations of local and regional authorities







#### **ELIGIBLE PROMOTERS AND PARTNERS**

### **Eligible Project Partners**

The following entities are eligible only as project partners:

- business associations and organisations representing member companies on issues relevant for the decent work agenda;
- companies which are involved in the implementation of the decent work agenda and/or social dialogue through their membership in sectoral or crosssectoral employers' organisations;
- NGOs which are involved in the implementation of the decent work agenda
- education and research institutions that can provide training on social dialogue and/or decent work issues.





#### Fund for Bilateral Relations

- Travel Support facility published
- available budget: EUR 1000 per entity
- facilitate establishment of Donor Project Partnerships

# Opportunities for

- networking,
- access to new expertise,
- transfer of knowledge,
- experience sharing etc.

# **BILATERAL ACTIVITIES**







- stronger tripartite cooperation and involvement of stakeholder institutions at national level or regional/local level
- higher level of trust between cooperating social partner entities
- collective bargaining agreements signed as a result of this Programme
- more national polices and laws influenced in the areas covered by this Programme





- more bipartite dialogue consultations and involvement of stakeholder institutions (at national level, regional/local level, sector level or company level)
- establishment of new committees for decent work topics (e.g. working conditions, occupational health and safety, work-related crime, access to employment) (at national level, regional/local level, sector level or company level)
- training of professional staff and social partner institutions





- better access to improved decent work arrangements (e.g. prohibit undeclared work and abuse of atypical contracts, improve work-life balance, parental leave, working time, etc.)
- enhanced awareness on decent work issues (e.g. through awareness-raising campaigns)
- training of professional staff on decent work issues (e.g. company health and safety officers, staff from labour inspectorates, social partner institutions, etc.)





- **better cooperation** between stakeholders/educational institutions and social partners on measures to facilitate access to employment
- more involvement of social partners in the development of ALMP measures
- more activities conducted to facilitate access to employment (e.g. awareness raising campaigns, guidance material, training of professional staff, working groups for ALMP measures





Applications to be submitted in English to the fund operator, Innovation Norway, on the electronical application form. Deadline is February 7th.











# Online Application Form

Steps towards project submission

**Konrad Konieczny Programme Director** 

#### **Electronic Application Portal**

Follow the link to main call for Social Dialogue – Decent Work Programme

#### Travel Support Application →

Follow the link to the travel support for 2018

## Social Dialogue – Decent Work

Call for Proposals under the Programme Social Dialogue – Decent Work is now open: Application deadline: 17 January 2019, at 13.00 Central European time.

Call for Proposals and Link to Application Form

Call for Proposals, Social Dialogue - Decent Work

**Apply via the Electronic Application Form** 

#### Download the Programme Fact Sheet

Information about grant rates, calendar and areas of support

#### Mandatory Attachments to the Project Application

- 1. Expected outcomes of the implementation of the project
- 2. Detailed Activity Budget
- 3. Disbursement Plan
- 4. Project Implementation Plan
- 5. Procurement Plan
- 6. Letter of Commitment





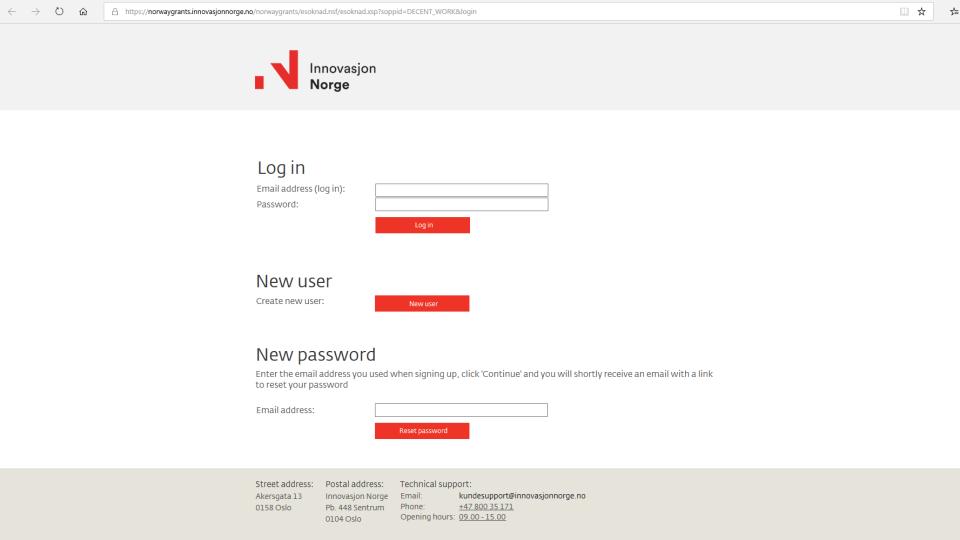
- 8. Draft Partnership Agreement
- 9. CVs of the project management team
- 10. Communication Plan (no template available)
- 11. Self-declaration regarding undertaking in difficulty
- 12. Self-declaration regrading clean tax and criminal record
- 13. Relevant Registration Certificates and statutory documents (no template available)

#### Essential Readings for Project Applicants

- 1. Standard Terms and Conditions
- 2. Project Assessment Criteria and Methodology
- 3. Guidelines on Cross-cutting Issues and Good Business Practice
- 4. Communication Guidelines
- 5. Application Form Guidance







## Welcome

#### Welcome

Contact details Contact person

Activity of the applicant Partnership

Type of applicant

Project information
Outcomes
Value creation and risk

Legal issues
Activities and schedule

Expense budget Financing plan

Validation/Submission

Cross-cutting issues
Attachments

logg

#### You have startet an application of type Decent work

#### Navigation and Help texts

On the left hand side you will find the navigation tool (section overview). When you click on the navigation tool you can easily move around in the Application Form. The actual area to be filled in is situated in the middle of the Application Form.

On the right hand side of the Application Form you will find guidance and instructions on how the sections and the different fields of the form should be filled in (About Section/Field Help). When

you click at a section on the left hand side of the form, the relevant guidance for this section (About Section) will automatically appear on the right hand side. And when you enter a specific field, then the guidance for this field (Field Help) will show up.

It is highly recommended to fill in the sections in a chronological order. The reason is that some of the sections/fields are transferring information/data from previous fields. (As an example, the grant amount applied for is automatically transferred to the Financial Plan.)

#### Saving The content of the Application Form is automatically saved when you switch from one field or

section to another. An initiated Application Form could also be saved by clicking the "Save andclose"-button. Therefore you can stop filling in the Application Form whenever you want, and be able to open it later on at any time from "My applications". However it is a pre-requisite that you are logged in.

Only one user

#### y one user

Only one user can be logged into the Application Form at the same time. If others shall edit your Application Form, you have to provide them with your user name/password. Please avoid having two forms open simultaneously, or being logged into the same Application Form from two different locations. To avoid loss of data - save and log out before leaving the Application Form or the computer.

#### Validity check

You can at any time check/control if any mandatory information in missing in the form by clicking, the section "Validation and Submission"

# Field help

#### About the section

Professional support

If you have questions of a professional nature related to your

project or the design of the application, please contact The Program Manager in Oslo or a Financial Advisor in our office in the donor state. Get in touch

Filling out the application form Please ensure that you provide all relevant information in the application form.

About the form

About the application







# Type of applicant

#### Welcome

#### Type of applicant

Applicant details

Contact person

Activity of the applicant

Partnership

Project information

Outcomes

Value creation and risk

Legal issues

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Attachments

Validation/Submission

OEmployers' organisation
OTrade union

OPublic authorities and institutions

Organisation of public authorities





#### Welcome:

#### Type of applicant

Applicant details

Contact person

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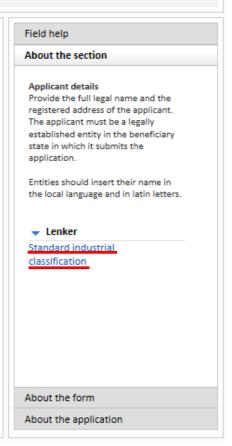
Organisation of public authorities





## Applicant details

Welcome Type of applicant Contact details Country Contact person Full legal name Activity of the applicant Street adress Partnership Postal address Project information Internet site Outcomes Standard industrial Value creation and risk classification (NACE) Legal issues Date of establishment 2018 - month -- day - ∨ Activities and schedule Number of male employees Expense budget Number of female employees Financing plan Number of employees Cross-cutting issues Attachments Validation/Submission **94.110** – Activities of business and employers membership organisations **94.120** – Activities of professional membership organisations 94.200 - Activities of trade unions Save and close Print << Previous

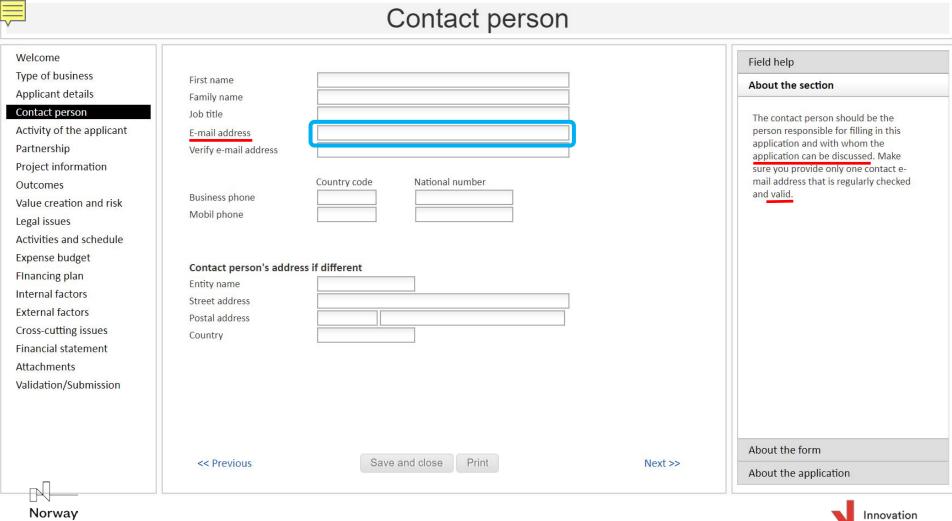




Next >>

Innovation

Norway



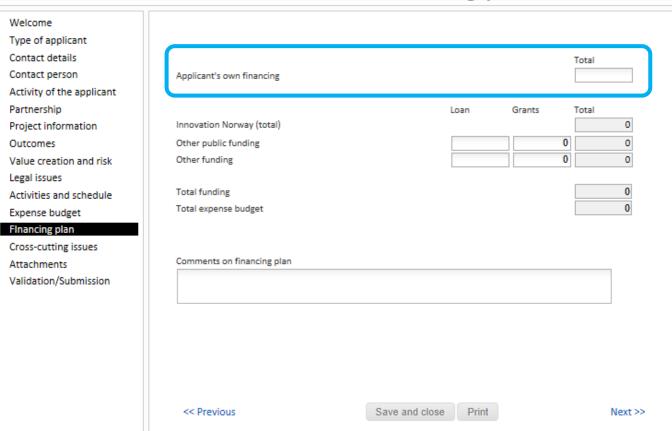
grants Norway

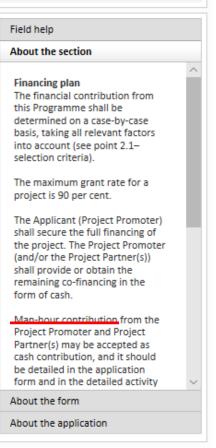
#### Outcome

Welcome Field help Type of applicant Outcome About the section Applicant details Contact person Improved social dialogue and cooperation Outcome Activity of the applicant Enhanced implementation of the decent work agenda (fair and decent working conditions) This section should include information about the outcome(s) Partnership Facilitated access to employment identified for your project. The Project information Enhanced collaboration between beneficiary and donor state entities involved in the programme outcome(s) comprise(s) the long-term Outcomes effect produced by the Project on the Project target groups and end Value creation and risk beneficiaries Legal issues Description The section should be closely linked Activities and schedule to the logical framework matrix which Expense budget will be attached to the application Financing plan form. A more detailed information about outcome indicators, outputs Cross-cutting issues and outputs indicators will be Attachments included in the matrix which will be Validation/Submission subject for annual monitoring. About the form Save and close Print << Previous Next >> About the application Norway



# Financing plan

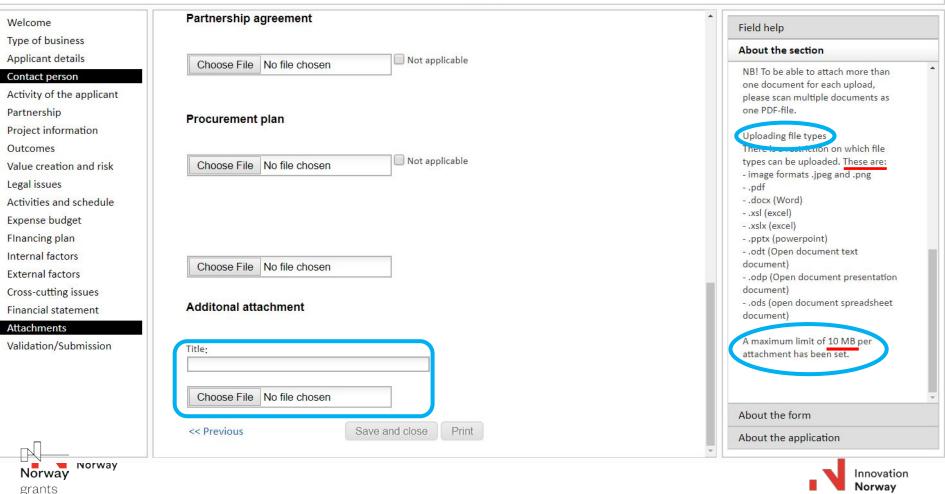








# Attachments



# Validation and Submission

Contact person Activity of the applicant

Type of business

Applicant details

Welcome

Partnership **Project information** Outcomes

Value creation and risk Legal issues Activities and schedule Expense budget

Financing plan Internal factors External factors

Cross-cutting issues Financial statement

Attachments Validation/Submission

Norway Norway

There are one or more fields that are not completed or contain illegal values.

Before you can submit your application this has to be corrected.

About the form

Field help

About the section

Please make sure that the

Application is correctly filled

About the application

Innovation

grants



#### My applications

In the list below you will find an overview of all your Applications; submitted Applications as well as draft Applications. If you want to alter some of the information provided in a submitted electronic Application, you must do this via mail (signed letter) to Innovation Norway.

#### Ongoing applications

Overview of draft Applications.

TITLE	REF. NO.	APPLICATION TYPE	STATUS	LAST MODIFIED	
My Application	rrctgs1vhd6o	nnovation programme	In progress	21/05/2018	Û

#### Submitted applications

Overview of submitted Applications. Submitted Applications cannot be altered.

TITLE	REF. NO.	APPLICATION TYPE	STATUS	LAST MODIFIED	

Street address Akersgata 13 0158 Oslo

#### Postal address Innovasjon Norge

Pb. 448 Sentrum 0104 Oslo

#### Technical support

Email: kundesupport@innovasjonnorge.no

Phone: +47 800 35 171 Opening hours: 09.00 - 15.00



Step 1 - Call text for Travel Support

Travel Support Call text

Step 2 - Disbursement and Reporting

Request for Reimbursement

# Apply for Travel Support from the Social Dialogue – Decent Work programme

Find a partner

Success Stories

#### Call for Travel Support - "Social Dialogue - Decent Work"

The **objective** of the Travel Support is to facilitate establishment of bilateral partnerships between eligible entities in the Beneficiary States and Norway with the intent to prepare joint project applications for funding under the Programme.

Entities from Beneficiary States and Norway can apply for funding. The applicants must be constituted as legal entities in the Beneficiary States or Norway. All information regarding the eligibility conditions are included in the **Call text for Travel Support** which could be <u>read</u> here.

#### Step 1 - Apply

An online application form is available in the link below. Please note that a **written approval** from the fund operator Innovation Norway is required prior to your travel!

Applications for Travel Support can be submitted on a continuous basis, until the available budget is exhausted.

#### Step 2 - Disbursement of funds and reporting

The Travel Support follows the reimbursement principle. The expenditures will be covered by the applicant from his own funds and a reimbursement request must be submitted to Innovation Norway after the travel.

Click here for the reimbursement request.







# In practice:

- Partner search: Travel Support facility
- Partner agreement: the template is on the website
- Project assessment: allow 4 to 6 month for assessment and clarifications
- Contracting should take place mid 2019
- Project start: summer 2019





# In practice:

- Project timeline: plan for approximate 2 years (maximum 3)
- EUR is to be used as currency (use "round" amounts when budgeting)
- English is the official use language
- Advance payment may be provided on request
- Reimbursement principle (each payment is audited)
- Payments are directly form Innovation Norway Oslo to project bank account.
   No intermediary body.









# www.innovationnorway.no/DecentWork

## **Contact**

# Contact e-mail for the Social Dialogue – Decent Work Programme:

decentwork@innovationnorway.no



