

Norwegian Financial Mechanism 2014-2021
Social Dialogue - Decent Work Programme (PA05)
First Call for Project Proposals
List of approved projects

No.	Project number	Applicants short name	Country	Project name	Short project description	Partner 1	P1 Natio	Partner 2	P2 Natio	Partner 3	P3 Natio	Partner 4	P4 Natio	Budget gross	Grant
1	2019/101532	Sdruzhenie Bulgarska Targovsko-Promishlena Palata	Bulgaria	STRONG Sustainable social policy ThROUGH capacity strengtheniNG	The project aims to raise the capacity of social partners to participate in the bipartite/tripartite cooperation through transfer of good practices, organization of study visits and trainings, and to improve the skills and knowledge of the stakeholders in dispute prevention and voluntary resolution in social dialogue.	Confederation of Norwegian Enterprise (NHO)	NO	Norwegian Bulgarian Business Group	BG					€ 150 000	€ 135 000
2	2019/101792	Trade Union Federation of the Employees in the Ministry of Interior	Bulgaria	Decent works latest challenge: risk and stress management	The project's goal is to promote and transfer Norwegian good practices and policies for decent work to enhance the knowledge and competences of TUFEMIs members for risk and stress management at work-places.	Norwegian Union of Municipal and General Employees (Fagforbundet)	NO	Norwegian Association of Local and Regional Authorities (KS)	NO					€ 161 556	€ 145 000
3	2019/101835	Confederation of Independent Trade Unions in Bulgaria	Bulgaria	Responsible Social Dialogue for Decent Life (Re-dial)	The project aims to improve social dialogue by stronger tripartite cooperation and involvement of stakeholder institutions at national and regional/local level mainly in the pilot regions, as well as training of 500 social partners' representatives.	Norwegian Confederation of Trade Unions (LO)	NO	Confederation of Norwegian Enterprise (NHO)	NO	Bulgarian Industrial Association	BG			€ 182 615	€ 164 000
4	2019/101868	Syndical Federation of Machinebuilders and Metalworkers CL Podkrepa	Bulgaria	Higher awareness - better work conditions	The aim of the project is to increase the number of employees and enterprises in the metal sector that have improved decent work arrangements in their workplaces, through training and awareness-raising activities on decent work topics addressing mainly issues related to combating undeclared work.	Trade Union Solidaritet (Fagforening Solidaritet)	NO							€ 103 200	€ 92 000
5	2019/101881	Federation of the Independent Syndicates of Miners - KNSB	Bulgaria	Improving the decent work environment in Bulgaria by joint social collaboration and practice of the Norwegian know-how	The project aims to share Norwegian best practice of decent work to implement a more favorable working environment in Bulgaria, mainly through training and capacity-building.									€ 80 450	€ 72 000

6	2019/101796	Sindikat metalaca Hrvatske - Industrijski sindikat	Croatia	LISC-a model for proactive approach towards implementation of the Decent Work Agenda	The project is to create a Labor Information System (LISC) in Croatia focusing on tackling workers' rights, existing policies and enforcing the social system through set of services, which can be easily adapted to the needs of workers in other sectors.												€ 82 455	€ 74 000
7	2019/102001	Sindikat Željezničara Hrvatske	Croatia	DeWoTed: Standing for fair and decent working condition in railway sector of Croatia	The main purpose of the project is to improve prospects for fair and decent working conditions in the railway sector in Croatia through social dialogue at local and regional level, training of social partners, and a social media campaign.	HŽ Infrastruktura d.o.o.	HR										€ 102 105	€ 91 000
8	2019/101864	Estonian Trade Union Confederation	Estonia	Flexicurity for enhancing tripartite social dialogue in Estonia	The project aims at strengthening tripartite social dialogue and its effect on new collective agreements by focusing on a flexicurity approach (finding the balance between flexibility and security in social dialogue), mainly at the sectoral level.	Estonian Employers' Confederation	EE	Norwegian Confederation of Trade Unions (LO)	NO								€ 94 520	€ 81 000
9	2019/101867	Latvian Trade Union of Education and Science Employees (LIZDA)	Latvia	Improving social dialogue in education – experience of Norway and Latvia	The project goal is to improve social dialogue and cooperation among local, regional and national levels through exchange of experience training of education trade unionists, public authorities and employers.	Utdanningsforbundet Finnmark/ Finnmarkku Oahppolihitu	NO	Latvijas Izglītības un zinātnes ministrija (IZM)	LV	Latvijas Lielo pilsētu asociācija (LLPA)	LV	Latvijas Izglītības vadītāju asociācija (LIVA)	LV				€ 59 357	€ 53 000
10	2019/101870	Latvijas Brīvo Arod biedrību Savienība	Latvia	Be informed on rights and obligations!	The project focuses on awareness-raising on labour rights and obligations through trade unions work and access to information.	Norwegian Confederation of Trade Unions (LO)	NO										€ 72 638	€ 65 000
11	2019/101930	Rīgas Uzņēmēju biedrība/ Riga Business Association	Latvia	Enhancing local and regional tripartite social dialogue in Latvia	Project aims at establishing better social dialogue among local and regional stakeholders in Latvia and transferring Norwegian tripartite social dialogue practices.												€ 70 821	€ 63 000
12	2019/101977	Partnership of Latvian Construction Entrepreneurs	Latvia	Promoting Social dialogue to eliminate undeclared work and improve working conditions of employees	The project aims at promoting social dialogue in the construction sector by building trust and capacity, and enhancing the social dialogue as a tool to reduce undeclared work and improve working conditions.												€ 111 001	€ 99 000
13	2019/101984	Latvian Association of Local and Regional Governments	Latvia	Decent work for social sector employees in Latvia	The objective of the project is to enhance fair and decent working conditions in the social sector through social dialogue on local level and training provided to employers and employees.	Latvian Trade Union of Local Government Employees	LV	Norwegian Association of Local and Regional Authorities (KS)	NO	Norwegian Union of Municipal and General Employees (Fagforbundet)	NO						€ 110 000	€ 99 000
14	2019/101832	Nacionalinis pareigūnų profesinių sąjungų susivienijimas/National Association of Officials' Trade Union (NPPSS)	Lithuania	Better social dialogue - better work!	The aim of the project is to strengthen social dialogue, improve the quality of social partnership by developing employees' capacities, develop a social partnership with the Fire and rescue department and the Environmental protection department, and to develop a basis for new collective agreements.	Norwegian Union of Municipal and General Employees (Fagforbundet)	NO	Fire and Rescue Department under the Ministry of the Interior of the Republic of Lithuania	LT	Environmental protection department under the Ministry of Environment of the Republic of Lithuania	LT	Norwegian Association of Local and Regional Authorities (KS)	NO				€ 103 720	€ 93 000
15	2019/101848	Lietuvos profesinių sąjungų konfederacija / Lithuanian Trade Union Confederation (LPSK)	Lithuania	SocialTy	The main goal of the project is to improve social dialogue by encouraging bilateral negotiations using the experience of Norwegian social partners to conclude a National Basic Agreement reinforcing national and sector level negotiations for wages and improvement of working conditions.	Lietuvos pramonininkų konfederacija / Lithuanian Confederation of Industrialists (LPK)	LT	Norwegian Confederation of Trade Unions (LO)	NO	Confederation of Norwegian Enterprise (NHO)	NO						€ 96 800	€ 87 000
16	2019/101886	Lietuvos pramonės profesinių sąjungų federacija/Lithuanian Industry Trade Unions' Federation (LITUF)	Lithuania	Improving social dialogue in industry sector in Lithuania	The main objective of the project is to improve the model of cooperation between social partners and the mechanisms for collective bargaining at company and sectoral level (chemistry and energy).	United Federation of Trade Unions (Fellesforbundet)	NO										€ 69 800	€ 60 000

17	2019/101933	Lietuvos Teisėsaugos Pareigūnų Federacija (LTPF)	Lithuania	Development of social dialogue procedures and cooperation in the law enforcement services.	The project aims at implementing an improved social dialogue and cooperation in the Police in Lithuania by using Norwegian best-practice and expertise to train the social partners to participate in tripartite projects and bilateral social dialogue.												€ 81 850	€ 72 000
18	2019/102002	Association of Local Authorities in Lithuania	Lithuania	Encouraging Municipal Administration Participation in the Social Dialogue	The project aims to strengthen the bipartite dialogue and consultations at local level and increase the participation of municipal administration in Social Dialogue through training and capacity-building.	Lithuanian Trade Unions of State, Budget and Public Service Employees	LT	Norwegian Association of Local and Regional Authorities (KS)	NO								€ 104 100	€ 93 000
19	2019/101947	GRTU Malta Chamber of SMEs	Malta	Fostering improved working relations for Micro and Small Businesses	The aim of the project is to improve working conditions in micro- and small enterprises, that represent over 95% of all businesses in Malta, through the training of GRTU staff and also the organisation of a conference targeting employers.												€ 17 410	€ 15 620
20	2019/101723	Miedzynakładowy Samorządny Niezależny Związek Zawodowy Pracowników CMC Poland Sp. z	Poland	Enhancing the potentials for decent work actions in social dialogue	The main objective of the project is to improve the working conditions and labour relations in the steel sector through sectoral labour standards and social dialogue at regional level, including different awareness-raising activities and training of health and safety staff in enterprises.	Małopolski Związek Pracodawców LEWIATAN	PL	Municipality of Zawiercie - Urząd Miejski w Zawierciu	PL								€ 164 871	€ 148 000
21	2019/101789	Niezależny Samorządny Związek Zawodowy "Solidarność"	Poland	Social Dialogue schemes for Decent Work in the public sector at municipal level	The project aims at increasing the quality of the social dialogue in the public sector at local level through the development of methods for effective communication and cooperation on a wide scope of labour related topics.	Związek Miast Polskich	PL	Norwegian Union of Municipal and General Employees (Fagforbundet)	NO	Norwegian Association of Local and Regional Authorities (KS)	NO						€ 432 901	€ 389 000
22	2019/101790	Polish Trade Union of Agriculture Workers	Poland	Decent Work for Agriculture Workers through Social Dialogue	The main goal of the project is to promote active social dialogue amongst the regional and national stakeholders in the agriculture sector with the aim of improving the working conditions for employees and promoting more sustainable solutions in the sector.												€ 86 595	€ 77 000
23	2019/101819	The All-Poland Alliance of Trade Unions	Poland	SIDA – Sustainable, Inclusive and, Decent Work for All	The main objective of the project is enhanced implementation of decent work agenda in Poland, with particular emphasis put on decent work arrangements for third-country nationals. Project agenda included: capacity building activities-training, meetings in Oslo, workshops in Poland, preparation of the Manual "Trade unions and migration.", Organization of 4 implementation seminars, awareness - raising campaign (including launch and close events)	Norwegian Confederation of Trade Unions (LO)	NO	Association for Legal Intervention	PL	The Inter-enterprise Trade Union of Ukrainian Workers in Poland	PL						€ 238 346	€ 214 000
24	2019/101821	Region Gdański NSZZ "Solidarność"	Poland	Decent work is a safe work	The aim of the project is to promote health and safety among employees and employers through training and information activities on standards and good practices and awareness on the benefits of high health and safety standards in the workplace.												€ 169 570	€ 152 000
25	2019/101822	Region Gdański NSZZ "Solidarność"	Poland	Social Dialogue - key to development	Project aims at building the capacity of Polish employers, employees, trade unions for enhancing the social dialogue, through learning about the Norwegian practice and training to improve negotiation skills among social partners.												€ 201 003	€ 180 000
26	2019/101825	Federacja Związków Zawodowych Pracowników Ochrony Zdrowia i Pomocy Społecznej	Poland	TWIN with Norway: Promoting decent work in the healthcare sector in Poland	The project's goal is to promote decent work in the healthcare sector at regional and local level through training and awareness on social dialogue as a tool to solve decent work issues.	Norwegian Union of Municipal and General Employees (Fagforbundet)	NO										€ 168 762	€ 151 000

27	2019/101877	Federacja Związków Zawodowych Metalowców i Hutników w Polsce	Poland	B-Social metal sector - Strengthening social dialogue in metal sector through bilateral dialogue	The project's objective is to strengthen social dialogue in the metal sector through capacity-building of social partners and exchange of Norwegian best practice of social dialogue and the implementation of collective agreements on company level.												€ 81 308	€ 72 000
28	2019/101880	Rada OPZZ Województwa Dolnośląskiego	Poland	Ensuring Decent Working Conditions in Poland	The project's goal is to reinforce the implementation of decent work to ensure better working conditions by organising training and awareness-raising of health and safety officers and social partners, supported by Norwegian experts.	The Western Chamber of Commerce (ZIG)	PL	Rada OPZZ Województwa Małopolskiego	PL	Rada OPZZ Województwa Opolskiego	PL						€ 133 134	€ 119 000
29	2019/101883	Trade Union of Copper Industry Employees - Związek Zawodowy Pracowników Przemysłu Miedziowego	Poland	Improving social dialogue and cooperation in Poland	The project aims at raising the awareness and capacity of stakeholders in the copper industry for a stronger social dialogue and cooperation in the sector.												€ 99 358	€ 89 000
30	2019/101915	Pracodawcy Lubelszczyzny Lewiatan	Poland	Mum on the labour market	The project will improve the cooperation between the social partners and public authorities on labour measures to facilitate access to employment, especially for women, and transfer of best practice from Norway on measures for reconciling work and family.	Confederation of Norwegian Enterprise (NHO)	NO										€ 208 146	€ 187 000
31	2019/101917	Federacja Przedsiębiorców Polskich	Poland	MIGRIGHT: Improving social dialogue for decent work of migrants and refugees in Poland	The aim of the project is to raise the capacity of social partners and their knowledge regarding migrant and refugee workers' rights and ensuring decent work conditions for this group of workers.	Ogólnopolskie Porozumienie Związków Zawodowych	PL	CASE – Centrum Analiz Społeczno-Ekonomicznych Fundacja Naukowa	PL	Confederation of Norwegian Enterprise (NHO)	NO						€ 232 911	€ 209 000
32	2019/101921	Związek Zawodowy Przemysłu Elektromaszynowego	Poland	Learning from the Nordic Model - One level up in Social Dialogue	The project will raise the capacity of social partners to participate in both tripartite and bipartite social dialogue through transfer of best practices and training.	Trade Union Solidaritet (Fagforening Solidaritet)	NO										€ 65 999	€ 59 000
33	2019/101942	Rada OPZZ Województwa Dolnośląskiego	Poland	ISDE-Improved social dialogue in education	The project aims to improve qualifications, knowledge and skills of social partners representing the educational sector in three voivodships (Dolnośląskie, Małopolskie, Opolskie) by learning from the Norwegian model.	Norwegian Union of School Employees (Skolenes Landsforbund)	NO	Rada OPZZ Województwa Małopolskiego	PL	Rada OPZZ Województwa Opolskiego	PL	Zachodnia Izba Gospodarcza - Pracodawcy i Przedsiębiorcy	PL				€ 168 221	€ 151 000
34	2019/101975	Miasto Stołeczne Warszawa	Poland	Equal chances - equal work	The objective of the project is to provide equal opportunities for persons with disabilities (PwD) in the recruitment process and to create better working conditions for PwD in the City of Warsaw, by developing and implementing training solutions for the staff of the city.	Fundacja Aktywizacja	PL										€ 367 272	€ 329 000
35	2019/101979	Polish Confederation Lewiatan	Poland	Improved social dialogue in Poland: a model for initiating social dialogue by employer organisations	The project aims at strengthening the social dialogue and the capacities of representatives of employer organisations by developing and implementing a model for social dialogue based on best practice from Norway.	Confederation of Norwegian Enterprise (NHO)	NO										€ 382 050	€ 343 000
36	2019/101983	Metalworkers National Secretariat NSZZ „Solidarność”	Poland	Employment of foreigners and work in a multicultural environment - new areas of social dialogue	The aim of the project is to increase NSZZ capacity to introduce the issues related to employment of immigrants and work in a multicultural environment, including training and transfer of knowledge and solutions developed in other countries, especially Norway.	United Federation of Trade Unions (Fellesforbundet)	NO										€ 128 822	€ 115 000
37	2019/102003	Niezależny Samorządny Związek Zawodowy Pracowników ArcelorMittal Poland S.A. / Independent National	Poland	Information Systems to enhance awareness about gender equality in industrial sectors	The project aims to improve work-life balance and promote gender equality in industrial sectors (metal, steel works, mining, etc.) by developing an online training platform and different awareness activities.	Małopolski Związek Pracodawców LEWIATAN	PL										€ 143 946	€ 129 000

38	2019/101675	Federatia Publisind	Romania	Workin Index	The project aims at developing an index which will be a tool to assess workers' rights and to measure working conditions within an organization, and to increase the capacity of trade union organizations through transferring good practices from Norway.	Federatia Sindicatelor Libere din Romania	RO	Confederation of Vocational Unions (YS)	NO							€ 289 950	€ 260 000
39	2019/101875	National Trade Union of Prison Policemen	Romania	PLUS DIALOG	The aim of the project is to improve health and safety conditions in prisons through training of future prison workers on social dialogue and health and safety issues, as well as capacity building of the existent 47 health and safety committees throughout a set of activities.	Confederation of Vocational Unions (YS)	NO	EASI European Association for Social Innovation	RO	National Administration of Penitentiaries	RO	European Federation of Public Service Unions (EPSU)	BE			€ 307 605	€ 276 000
40	2019/101974	Federatia Sindicatelor Libere din Invatamant	Romania	Developing tripartite and bipartite dialogue and consultations' structures in education sector	The project includes capacity building to develop a more efficient functioning of tripartite and bipartite structures at regional/county level through training of representatives from schools and County Schools Inspectorates.	Norwegian Union of School Employees (Skolenes Landsforbund)	NO									€ 279 070	€ 250 000
41	2019/101862	The National Union of Employers	Slovakia	Smart Tripartite Cooperation	The aim of the project is to prepare a comprehensive analytical tool - Index of Social Dialogue (ISD) - to measure the effectiveness and practices of social dialogue in the Slovak Republic.	Confederation of Norwegian Enterprise (NHO)	NO									€ 91 694	€ 82 000
42	2019/101865	ECHOZ	Slovakia	Improved social dialogue for a better and more effective social partnership	The project wants to achieve a better and more effective social dialogue by strengthening the roles of the social partnership at all levels of the industry through training and different capacity-building activities.	Trade Union Industri Energi	NO	Association of Energy Employers of Slovakia (ZZES)	SL							€ 108 550	€ 96 000
43	2019/101950	OZ NKOS KOVO Metal	Slovakia	Together for healthy, safe and decent workplaces in metal sector.	The objective of the project is enhanced implementation of decent work in different metal sector companies based in Slovakia through training and awareness, with a particular emphasis on improved health and safety arrangements.	Trade Union Solidaritet (Fagforening Solidaritet)	NO									€ 105 311	€ 94 000
44	2019/101791	Zavod Republike Slovenije za zaposlovanje	Slovenia	Decent work for all	The aim of the project is to raise awareness on decent work among the general public in Slovenia and to do training of employers, social partners staff and public servants on the different decent work issues.	Welfare Administration (NAV)	NO	Obrtno-podjetniška zbornica Slovenije	SI	IRDO – Inštitut za razvoj družbene odgovnosti	SI					€ 105 070	€ 86 330